



# The Story of Egyptian Women Empowerment



#سر\_قوتك

# Egyptian Constitution 2014

•The 2014 constitution includes articles for citizenship and equality between Egyptian citizens and the criminalization of discrimination through various article such as articles 9, 11, 53, 59, 89

•20 Articles for women rights in the constitution



RESPECT, PROTECT AND FULFILL

# Article 11

- Achieving equality between women and men in all civil, political, economic, social, and cultural rights
- The state commits taking the measures to ensure appropriate representation of women in Upper & Lower House. It grants women the right to hold decision making positions in entities & judicial bodies without discrimination
- The state ensures protection & care for motherhood & childhood, & for female heads of household, elderly women, & women most in need.
- Protection of women against all forms of violence. Ensures women empowerment to reconcile their duties toward family & work

# The National Council for Women

Established by Presidential Decree 90, in 2000

Independent Machinery according to Law no.30/2018 sets its structure and mandates.

President of NCW has a ministerial degree & for the first time representation of rural woman, Woman with disability and youth in its board

## 2014 Constitution:

Article: 93: International agreements and conventions

Article: 214: National Councils, Independent Bodies



المجلس القومي للمرأة

THE NATIONAL COUNCIL FOR WOMEN

# The National Council for Women

Entrusted with

- Proposing draft national plans
- Coordinating Following up & evaluate with government agencies the implementation of the state's national policy
- Proposing policies & Legislations
- Expressing opinions on **international and regional conventions** and agreements related to women
- Representing Egyptian women in **international and regional forums**
- Contributing to **drafting the reports that the state submits periodically**
- **Receive and study complaints related to the violation of women's rights and freedoms, refer them to the competent authorities, work to resolve them with the concerned authorities, and provide the necessary judicial assistance**
- Holding conferences, seminars, preparing research and studies
- Raising awareness and conducting training programs

# Strategic Framework

- Egypt's Vision 2030
- National Strategy for the empowerment of Egyptian Women 2030
- National Strategy to eliminate Violence against Women
- National Strategy to Eradicate FGM
- National Strategy to combat Child Marriage
- National **Human Rights Strategy**

# National Strategy for Empowerment of Women 2030

- Egypt is the **First country globally** to align and launch its Strategy 2030 to both the SDG Global Agenda 2017
- It is **aligned to Egypt vision 2030**.
- **Endorsed by the Egyptian President** in 2017 “Women’s Year” to be the national policy and guiding document for the Government
- **National Women Observatory** to monitor Strategy Progress

The strategy used a Participatory approach

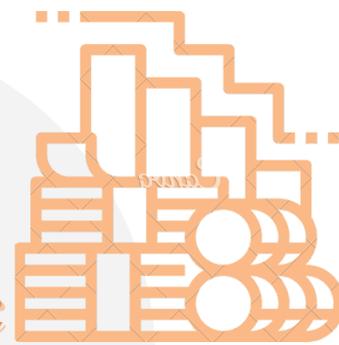
**175,000** contributed in developing of the strategy

(Ministers – Governors – parliamentarians – youth – 180 civil society)

# National Strategy for Empowerment of Women 2030



Political  
Empowerment &  
Leadership



Economic  
Empowerment

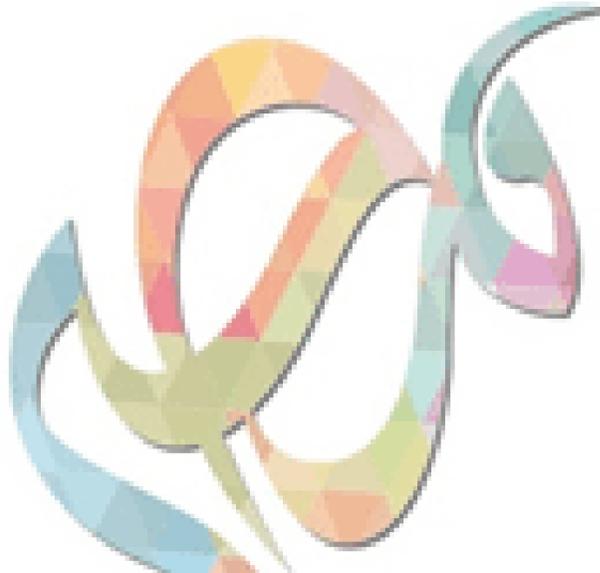
Legislations & Awareness Raising



Social  
Empowerment



Protection



**2030**  
استراتيجية المرأة  
**WOMEN'S STRATEGY**  
**EGYPT 2030**

# Financing Women Empowerment Strategy 2030

1

**202 million**

Dedicated to Women Health Programs

2

**19.0 billion**

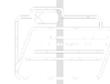
Creative team gathers materials and inspiration. Social Security, Takaful and Karama pension programs

3

**179.3 million**

health insurance for the female breadwinner

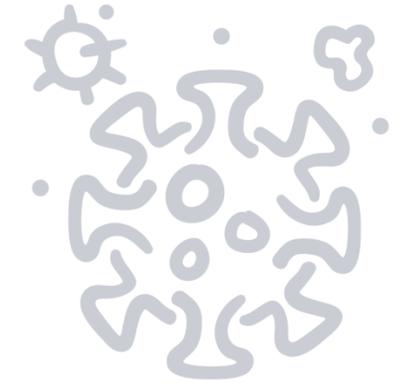
4



**1837 billion**

Spending on all services that are provided to both men and women, both women and men benefit from them without discrimination.

# Women & COVID19



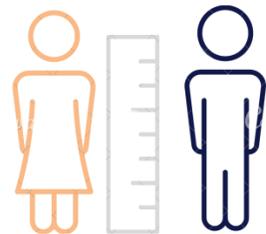
- Egypt was the **first country globally** to issue a rapid response policy towards women situation during covid19



- Egypt was also the first country globally to issue a **'Women Policy Tracker'**.  
(5 editions until Jan 2021)

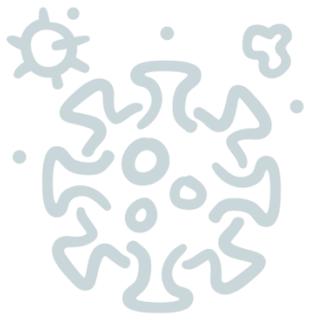


- The UNDP & UNWOMEN COVID19 Global Gender Response Tracker indicated that Egypt is the **first country in the middle east, north Africa region & Arab region** to take gender sensitive measures



- The United Nations "General Assembly" unanimously adopts an **Egyptian initiated resolution** on Strengthening rapid response to the impact of the coronavirus disease (COVID-19) on women and girls

# Women & COVID19



**Social Protection & protection from violence against Women**



**Labor Market measures**



**Protection from violence against Women**



**Fiscal & economic measures**

**165**  
**Measure & policy**  
**March 2020 - Jan 2021**



**Gender Sensitive measures**

# Legislative Framework

## Women's Leadership and Political Empowerment:

- **25%** Women in upcoming local councils according to the constitution (Highest ever)
- **25%** quota for women in Parliament according to Constitutional amendments in **2019**
- **10%** quota for women in the House of Senates as per the law.



# Legislative Framework



## Women's Economic Empowerment

- Investment Law
- Inheritance law
- Recognition of women as breadwinner in taxes
- Amendment of Civil Service Law with **4 months** maternity leave instead of **3 months**.
- New regulations issued for the mobile payments.
- Regulating saving groups accounts.
- At least one woman should be represented on boards of financial companies.
- lifting restrictions on women's ability to work at night and working in specific industries/profession while assuring provision of protection and safety measures to women.



# Legislative Framework



## Women's Social Empowerment:

- Social Security and Pension law ratified in **2019**.
- Female Heads of Households added among the priorities of applicants for apartments in the ministry's projects (**2018**).
- Education Minister's decree exempt FHH from school fees (**2020**).
- Facilitating the transaction procedures conducted by the guardian – in most cases women -related to account(s) of their minor children by using the original guardianship court's decision.



# Legislative Framework

## Women's Protection from violence

- Sexual Harassment
- Intransigence in paying alimony
- Female Genital Mutilation
- Bullying
- Sexual Intercourse without consent (Rape)
- Forced/child/bargain marriage

## Women's Protection from violence

- Indecent Assault
- Cyber crimes
- Kidnapping
- Deprivation of inheritance
- Public and non-public indecent acts
- Disclosing data of women victims of violence
- Human trafficking and illegal migration



# Women in Leadership & Decision Making



**28%**

Parliament

**14%**

Senate

**25%**

Cabinet

**56%**

Women  
Diplomats

**27%**

Deputy  
Ministers

**31%**

Deputy  
Governors

**44%**

on board of  
NHRC



**POLITICAL PARTICIPATION**

# Women in Leadership & Decision Making



**1988**

out of 4635 in  
administrative  
prosecution  
authority

**37**

counselors to  
President of  
Egyptian State  
Lawsuits  
Authority

**677**

counselors to  
Egyptian State  
Lawsuits  
Authority

**136**

women  
in State Council

**66**

women  
judge

Woman National  
Security Advisor  
to the President  
of Egypt

Woman Head  
of Economic  
Court

Two women  
appointed as  
Governors

First woman  
Deputy  
Governor of  
the Central  
Bank

Woman  
President of  
National  
Human Rights  
Council

Women in  
Public  
Prosecution  
& State  
Council

**WOMEN IN JUDICIARY**



**FIRST EVER**

# Women in Leadership & Decision Making



**For the first time ever Women in Public Prosecution**

# Women in Leadership & Decision Making



**For the first time ever Women in State Council**

# International Representation of Egyptian Women



# Women Economic & Social Empowerment

## Employment & Financial Inclusion



**FAMILY DEVELOPMENT**  
**2.9 BILLION**

Dedicated for women

**HAYAH KARIMA**

Infrastructure enhancement,  
social & economic programs

50% of the beneficiaries are going to  
be women

MEGA Developmental Program in Egypt & around the World with women  
included & Gender sensitive planning

**ONE MILLION**

ID cards for Women

**FINANCIAL INCLUSION  
FOR WOMEN**

Targeting 500,000 Women

**75%**

Women beneficiaries of  
Conditional Cash Transfer

**MEGA PROGRAMS**

# Women Economic & Social Empowerment

Financial Inclusion and Digital Village, Savings & Loans Associations



The First Application for VSLA women groups that is linked to the banking systems for easier access of financial and Banking services to women

For the First time The National Council for Women's Facilitators on the ground act as a banking agent



The National Council for Women & The Central Bank of Egypt



MEGA PROGRAMS

# Women Economic & Social Empowerment

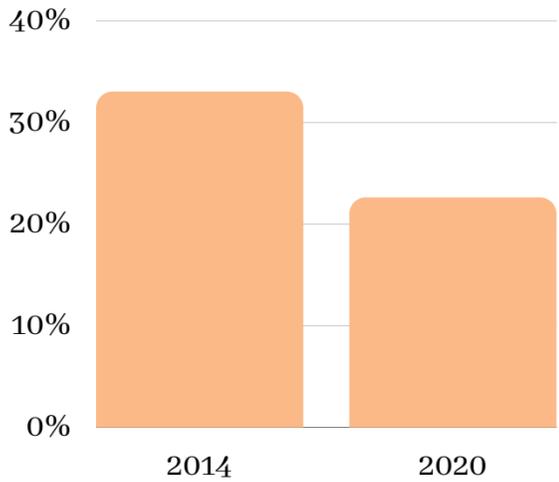
## Education



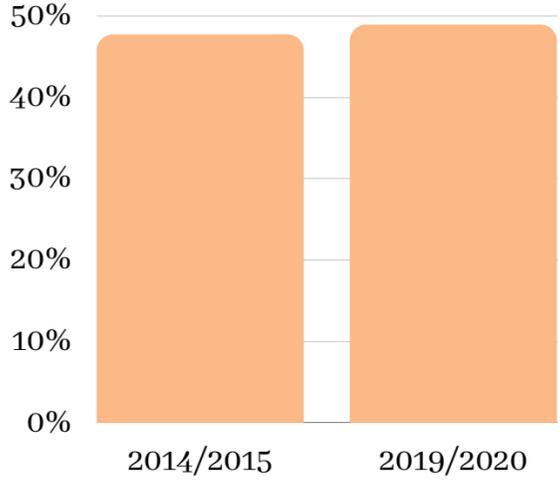
Masters and Ph.D. holders are women



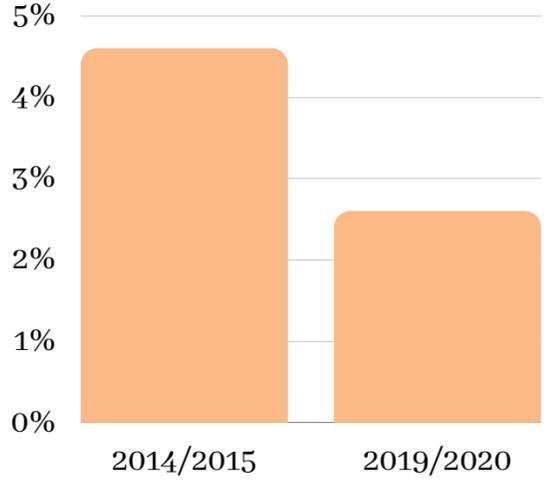
women graduates of public and private universities  
2019



Decrease in % of illiterate women



Increase in % of women in Graduate studies



Decrease in girls secondary school dropouts

**Closed Gender Gap** in school Dropout rates between girls and boys

# Women Economic & Social Empowerment

Enhancing Traditional Handicrafts



Women and ICT



She Leads Technical Education

Agricultural waste recycling



Marketing & Networking



# Women Economic & Social Empowerment

## Family Counseling Programs



## Training Women and Men Religious leaders



# Women Economic & Social Empowerment

## Health

### Presidential Women Health Initiative



Women beneficiary from Early Cancer Detection and other medical checkups

Decrease in women entering to stage 3 & 4 breast cancer



# Violence against Women

## Figures & Numbers

Launch of the Egypt Economic Cost of Gender Based Violence Survey to support evidence based policy-making (2015) based upon UNFPA international methodological model. Egypt is the first Arab country to conduct this survey

**2.17 billion Egyptian Pounds**

The total cost borne by the females and their families due to violence

**10% of women (18 - 64 years)**

were harassed in the Egyptian streets

**7% of women (18 - 64 years)**

were harassed in public transportation

**18% of women (18 - 64 years)**

Were subject to domestic violence from one of the family members



# Violence against Women

Multidisciplinary approach

Specialized Criminal  
Departments in  
Courts of Appeal

28 Anti-VAW  
units  
in Universities

8 Medical Response  
units in University  
Hospitals

VAW unit in  
Ministry  
of Justice

VAW units in  
Ministry  
of Interior  
Directorates

27 Digitized family  
public prosecution  
office

Safe Cities and  
Women Friendly  
Markets

Cyber Crimes  
Campaign with  
Facebook &  
Instagram

# Violence against Women

Institutional mechanisms: NCW's Women Complaints Office 15115

- Strong Referral channels to concerned entities
- Social and Psychological support
- Free Legal Support

80 Office Lawyers & case management

450 Volunteer Lawyers

200,000

Complaints/inquiries until September 2021



# Violence against Women

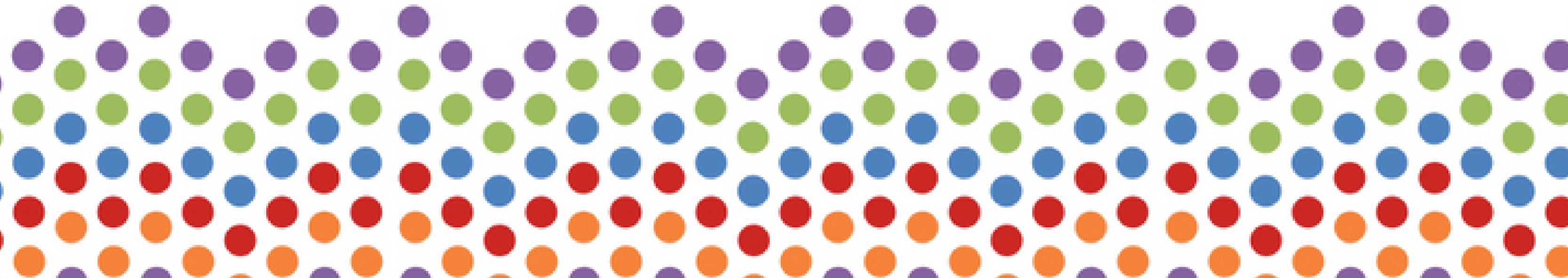
## Reporting HOTLINES in Egypt

- The **women's complaints office (WCO)**, affiliated to the National Council for Women (NCW), **hotline 15115**
- The **child helpline** affiliated to the National Council for Childhood and Motherhood **16000**
- The WCO was provided with the necessary equipment and devices, and its employees were trained to receive reports through the hotline that operates **24/7**.
- In 2020, the NCW announced that the office had started receiving **complaints of human trafficking** through its **hotline 15115**.
- The hotline of the General Secretariat of Mental Health to provide psychological support and support to citizens at home during the **(COVID-19) crisis 0800880700, 0220816831**.
- **Public Prosecution Office** to report cases of violence on WhatsApp: **01111755959**.
- Customer service for the Ministry of **Transportation 15047** to receive reports of harassment in public transportation and Egypt's railways.

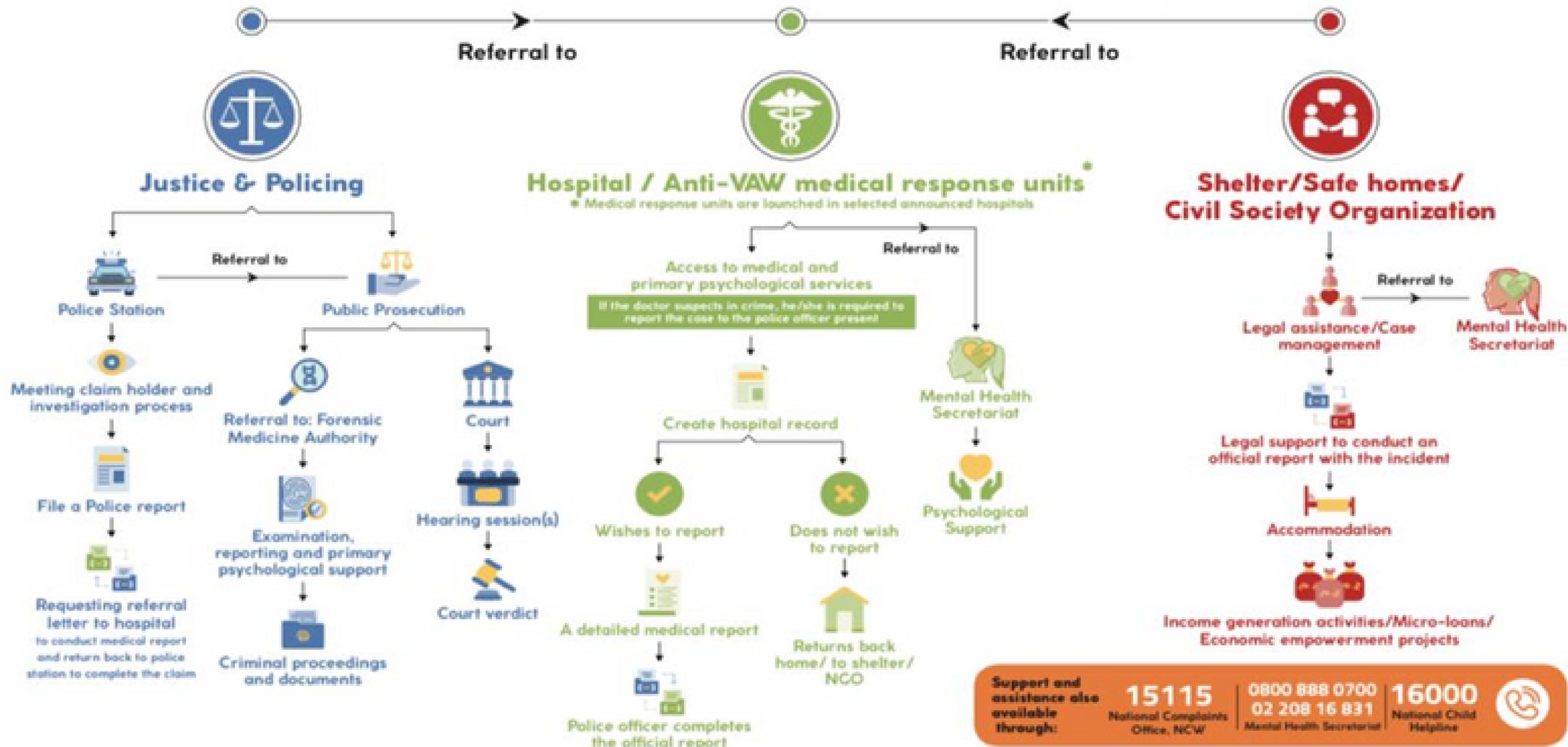
# Violence against Women

## Essential Services Package

Egypt was among first 10 countries to qualify to pilot UNFPA/UNWOMEN Global Essential Services Package (ESP) and the first national referral pathway to reporting violence cases was established



# Referral pathway for women and girls subjected to violence in Egypt

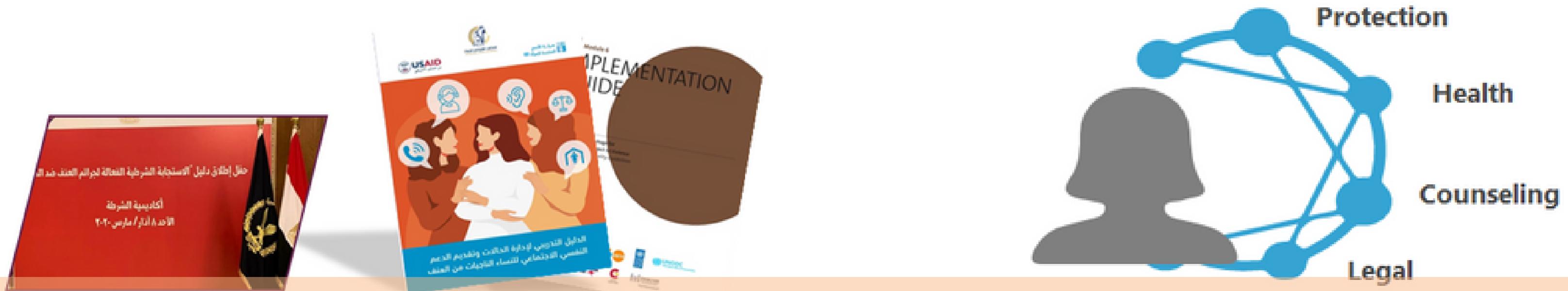


# Violence against Women

## Essential Services Package

The first national referral pathway to reporting violence cases was established. The model is distributed among entry points/first responders to VAW cases such as hospitals, health clinics, police departments, and units for combating violence against women in universities.

Issuing **Manuals and continuous training programs to services providers** in different sectors to ensure provision of:



# Violence against Women

## Trained Service Providers

100	Forensic Doctors
2,249	Physicians and nurses from public and university hospitals
133	Service providers from NGOs providing serviced to battered women
670	Representative of women's complaints office & social and psychological workers
140	Police officers
85	Representatives of anti-violence units in universities
60	Legal Ma'zoon
400	Family prosecution auditors
509	Public prosecution officers



611	Judges (men)
66	Judges (women)
127	Members of the Administrative Prosecution Authority

Total trained: 5,150

# Violence against Women

## The Crime of FGM

Establishment of **National Committee for the Eradication of FGM** for the first time in Egypt in May 2019

Co-chaired by



## Partners

Gov.  
Entities

Concerned  
Law  
Enforcement  
Entities

Al Azhar  
Al sharif

The three  
Churches  
in Egypt

Development  
Partners

Civil  
Society

**81 MILLION**

Intervention Reach out

# Violence against Women

## Human Trafficking Crime

Establishment of **National Coordinating Committee** for Combating Illegal Migration and Trafficking in Persons

- Enacting the **National Strategy** to Combat Human Trafficking 2016-2021
- Establishing a **specialized criminal department** by the MoJ
- **Law** on Combating Illegal Immigration and Smuggling of Migrants
- First **Shelter** for Human Trafficking in Egypt
- Capitalizing on **Hotlines** 15115 and 16000
- **Presidential Awareness Raising campaign** on illegal migration
- **Legislative framework** for women domestic workers



# Ideational Change & Fighting Stereotypes



Secret of your power reached  
135 million views/follows



Because I am a man  
campaign and sports



Safe transportation  
for women



Knocking Doors reaching 35  
million Visits  
(13th October 2021)



Women Religious  
Leaders Group for  
Awareness Raising

# Women with disabilities

- ✓ Law Institutionalizing The National Council for People with disabilities & Law on the rights of people with disabilities
- ✓ Law against bullying with stricter measures if its against PWD
- ✓ Starting to apply accessibility initiative within Governmental Building
- ✓ Code of Conduct for Dealing with Women with Disabilities in Governmental - Service Entities
- ✓ "Be productive" initiative to train and rehabilitate girls with different disabilities on some handicrafts and organize an exhibition of products
- ✓ Awareness programs on the rights of women with disabilities
- ✓ Study about Violence of Women with disabilities



PROTECTION, CARE, SOCIAL DEVELOPMENT, & INCLUSION

The Government has passed a [draft law for enhancing the rights of Elderly](#) to ensure social protection and enhancement/provision of money, shelter, care, health and psychological services

- Cash support for 262,080 elderly women, at a value of 1.17 billion pounds annually, at a rate of 6% of the total cash support budget.
- 168 shelters for the elderly, comprising at least 2,000 men and 2,200 women, providing them with protection and services, and 70% of them receive pensions.
- Providing job opportunities, good loans, elderly home expenses, etc.
- Independent places for the elderly (including women) and people with disabilities in all police agencies that provide public services

# Women, Environment & Climate change

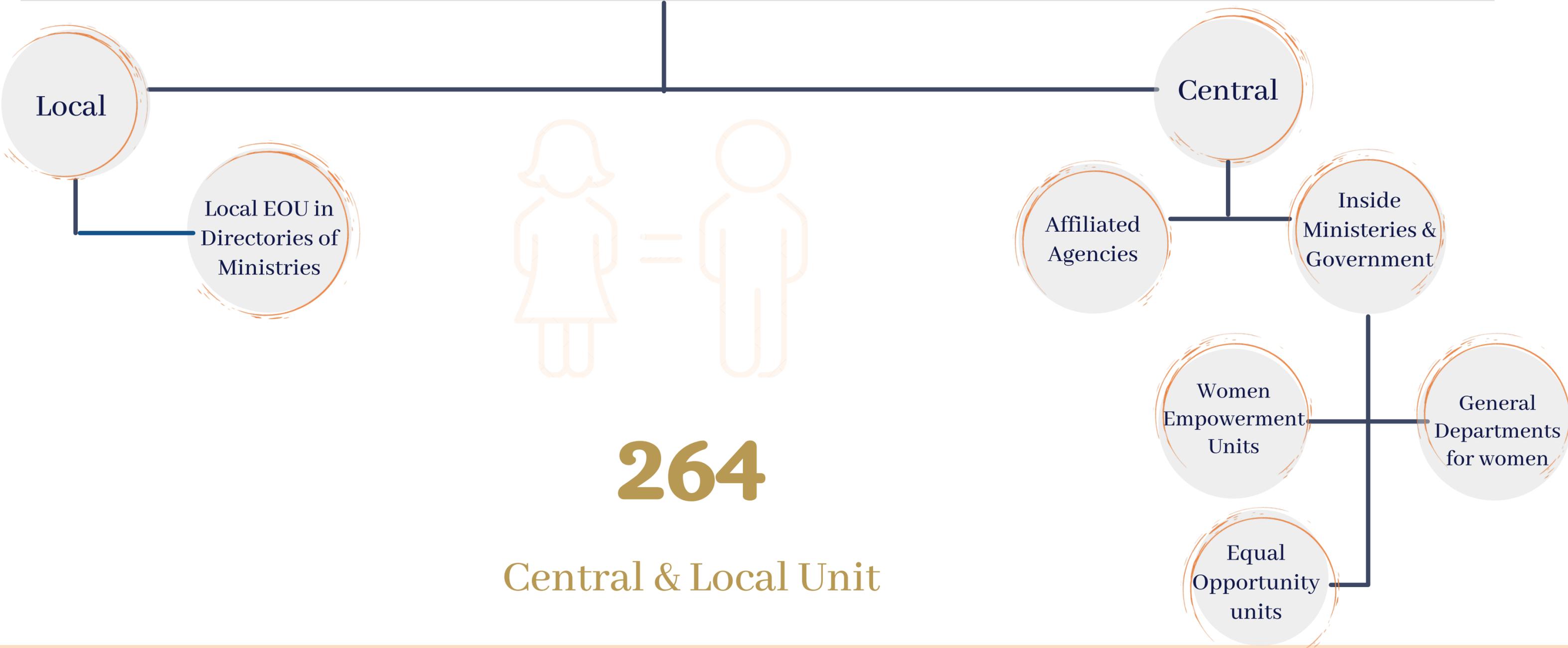
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- Environmental camps, aimed at training women and encouraging them to engage in environmentally friendly industries such as waste recycling projects, organic farming, biogas production and alternative energy
- Awareness of sustainable flood management
- Environmental awareness campaign and solid waste recycling to spread awareness about safe disposal and recycling of solid and agricultural waste
- Launching agricultural waste recycling projects in the governorates.



# Gender Mainstreaming

## Gender Equality & Women Empowerment Architecture



# Gender Mainstreaming

## Gender sensitive data and planning

National **Review of Gender Statistics** was conducted to support Egypt in prioritizing and producing accurate and comparable gender data to enable it to properly measure and monitor progress towards SDGs and the NSEEW 2030.

Ministry of Planning and Economic Development developed the First **Manual for Gender Responsive planning and budgeting**

Circular by MoF announcing applying in 2022/2023 **GENDER RESPONSIVE BUDGETING**

Egypt applied principles of **PARTICIPATORY BUDGETING**



# Gender Mainstreaming

## Gender mainstreaming tools



Gender Equality Seal Award (public Sector)



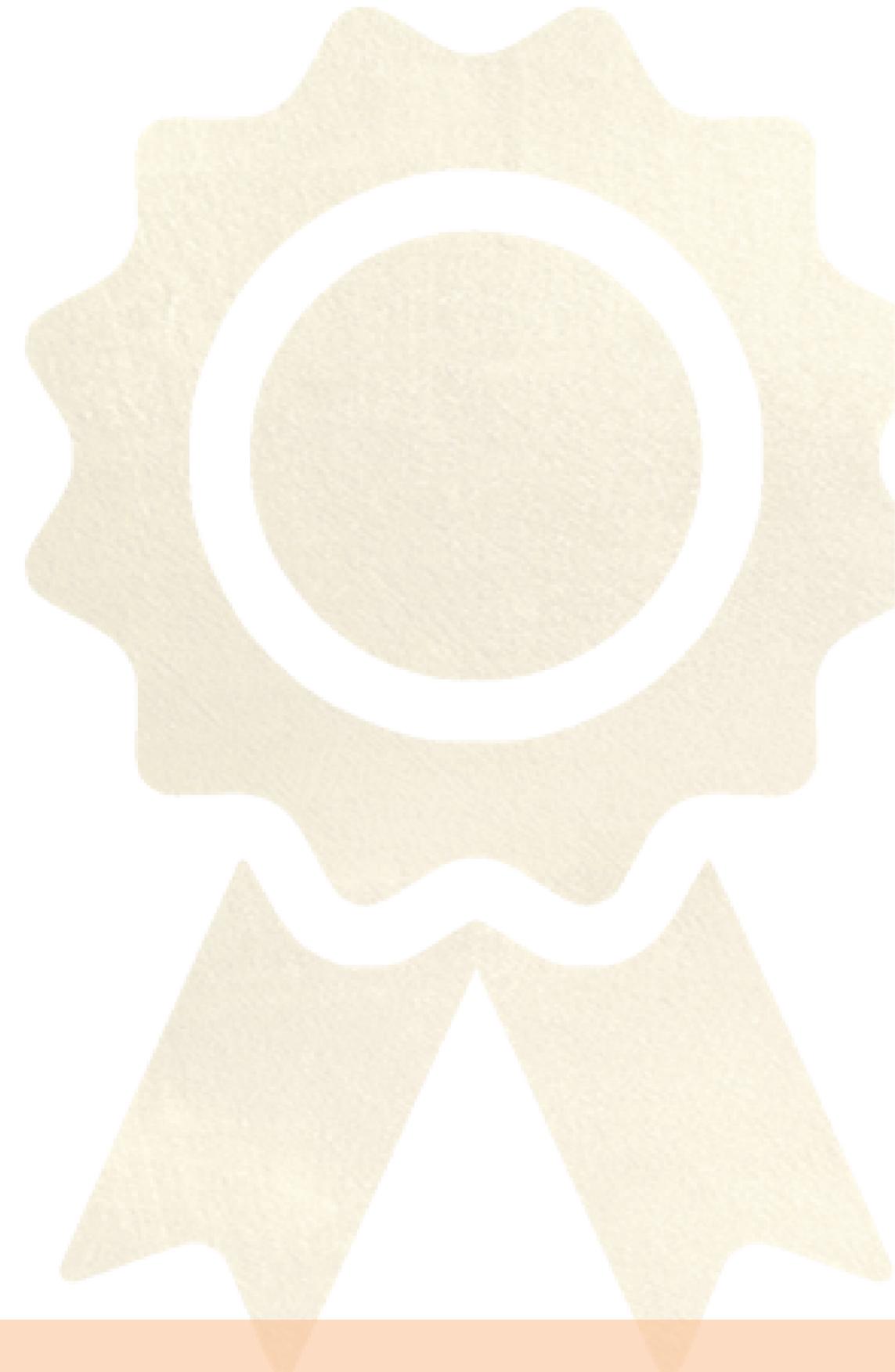
Egyptian Gender Equality Seal (private Sector)



Women Empowerment Principles



Closing Gender Gap Accelerator (public/private)



# Girls Empowerment

In March 2022, Egyptian First Lady announced adopting programs for Girls Empowerment in Egypt. The Programs aims to create platforms of dialogue with the girls to empower them to express themselves and train them on topics such as health, education, protection from violence, leadership and other topics.



Dawwie

# Egypt supporting women mechanisms



Hosting the OIC Eighth Ministerial Conference for Women in Cairo



Hosting the premises of OIC's Women Development Organization in Cairo



**THANK YOU!**